



Green Commute Initiative

The Trust has launched a new cycle-to-work scheme that allows employees to purchase mechanical or electric bikes with a maximum salary sacrifice of £3,500 over a term of either 12 or 18 months.

How it works

To choose your new bike, click on the map to view one of the Green Commute Initiative's many registered bike shops.

Spend time and have some fun test riding the different bikes. You can select a bike and accessories such as safety equipment, clothing tools or spares worth up to a total of £3,500.

CGI's specialist bike shops can help and advise you on which bike will better suit your needs.

Once you have chosen your package and have a price from one of CGI's registered bike shops, you will need to submit your quote on CGI's website.



Click here to see how your salary will change with a salary sacrifice



Submitting your quote

When submitting your quote, you will be guided through a simple form that asks for your work details, contact information and the value of the package that you're applying for. Simply hit 'send' and you will receive an email to confirm your application has been received.



**Click
here to
submit
your quote**

Claiming your package

When your application is approved and the hire agreement has been signed, it is time to claim your CGI package. An e-voucher for the total of your package will be sent to the registered email address within 2-3 weeks. You are then able to contact the retailer to arrange a time to pop in and pick up your equipment - remember to take the e-voucher along with a photo ID. The bike shop will set everything up for you and make sure you're happy with your new bike!

Your salary sacrifice and hire agreement will now kick in. Each month, for the next 12 or 18 months, you will pay a set amount from your salary in exchange for your CGI package. The deduction is made from your gross salary, so you make income tax and national insurance savings.

Green Commute Initiative helpline

If you have any queries phone GCI helpline:

020 3740 1836

End of the hire

At the end of the hire GCI will make a free of charge extended loan for up to four years. You are then able to make a final payment of £1. If you no longer need or want the bike, GCI can also arrange the disposal of the bike to a third party, with a £1 transfer title fee.

Terms and Conditions

You must be a permanent member of Northumbria Healthcare NHS Foundation Trust staff. Maximum salary sacrifice is £3,500 over 12 or 18 months – this is non-negotiable. At the end of the term you will have the option to purchase the bike for a one off cost. The salary sacrifice cannot take you below the minimum working wage. If you leave the Trust and money outstanding will be deducted from your final salary.



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